



Defined Contribution Plans Administered by State Retirement Systems  
or Available to State Employees

State	Plan Type(s)	Administered By	Participating Employee Groups	Primary Retirement Plan Type	Primary or Supplemental	Mandatory or Optional	More Info
AK	457	Alaska Department of Retirement Management	State of Alaska employees	DC for those hired since 7/1/06; DB for those hired previously	Supplemental	Optional	<a href="http://doa.alaska.gov/drb/dcp/#.XKzJ5JhKiUk">http://doa.alaska.gov/drb/dcp/#.XKzJ5JhKiUk</a>
	401(a)	Alaska Department of Retirement Management	State of Alaska employees and those employed by 23 political subdivisions that have elected to participate	DC for those hired since 7/1/06; DB for those hired previously	Supplemental	Mandatory	<a href="http://doa.alaska.gov/drb/sbs_ap/#.XKzKNphKiUk">http://doa.alaska.gov/drb/sbs_ap/#.XKzKNphKiUk</a>
	401(a)	Alaska Department of Retirement Management	All public employees hired on or after 7/1/06	DC	Primary	Mandatory	<a href="http://doa.alaska.gov/drb/dcrp/#.XKzKdJhKiUk">http://doa.alaska.gov/drb/dcrp/#.XKzKdJhKiUk</a>
AL	457	Retirement Systems of Alabama	All Alabama public employees	DB	Supplemental	Optional	<a href="https://www.rsa-al.gov/rsa-1/">https://www.rsa-al.gov/rsa-1/</a>
AR	457	Arkansas Department of Finance and Administration	State of Arkansas employees	DB	Supplemental	Optional	<a href="https://myplan.voya.com/einfo/planinfo.aspx?cl=GOVCR1&amp;pl=711001PU&amp;page=plan_informationintroduction&amp;domain=myplan.ingplans.com">https://myplan.voya.com/einfo/planinfo.aspx?cl=GOVCR1&amp;pl=711001PU&amp;page=plan_informationintroduction&amp;domain=myplan.ingplans.com</a>
AZ	401(a) and 457	Arizona Department of Administration	State of Arizona employees	DB	Supplemental	Optional	<a href="https://www.arizonadc.com/iApp/tcm/arizonadc/index.jsp">https://www.arizonadc.com/iApp/tcm/arizonadc/index.jsp</a>
	457	Arizona State Retirement System	ASRS participants – except employees of the State of Arizona and the state universities – whose employers have signed up for the plan	DB	Supplemental	Optional	<a href="https://www.azasrs.gov/sites/default/files/pdf/Nationwide%20SSDP%20Plan%20Highlights.pdf">https://www.azasrs.gov/sites/default/files/pdf/Nationwide%20SSDP%20Plan%20Highlights.pdf</a>
	401(a)	Arizona State Retirement System	ASRS agency and school employees whose employers elect to offer the plan	DB	Supplemental	Optional	<a href="https://www.azasrs.gov/sites/default/files/pdf/Nationwide%20SRSP%20Enrollment%20Guide.pdf">https://www.azasrs.gov/sites/default/files/pdf/Nationwide%20SRSP%20Enrollment%20Guide.pdf</a>
	401(a)	Arizona Public Safety Personnel Retirement System	Public safety officers hired on or after 7/1/17, and Tier II participants hired between 1/1/12 and 12/31/16 who do not opt out by 7/30/17	DB+DC hybrid or DC	Primary	Mandatory	<a href="https://www.psprsdcp.com/iApp/tcm/psprsdcp/index.jsp">https://www.psprsdcp.com/iApp/tcm/psprsdcp/index.jsp</a>
	401(a)	Arizona Public Safety Personnel Retirement System	Arizona elected officials first elected on or after 1/1/14	DC	Primary	Mandatory	<a href="http://www.psprs.com/uploads/sites/1/AZ_PSPRS_401a_Elected_Officials_Plan_Overview_2015-16.pdf">http://www.psprs.com/uploads/sites/1/AZ_PSPRS_401a_Elected_Officials_Plan_Overview_2015-16.pdf</a>



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CA	457	CalPERS	Public agency and school employees whose employers elect to offer the plan	DB	Supplemental	Optional	<a href="https://www.calpers.ca.gov/page/employers/benefit-programs/457-plan">https://www.calpers.ca.gov/page/employers/benefit-programs/457-plan</a>
	403(b) and 457	CalSTRS	Teachers whose employers elect to offer the plan	DB	Supplemental	Optional	<a href="https://www.calstrs.com/pension2">https://www.calstrs.com/pension2</a>
CO	457	Colorado Fire & Police Pension Association	Police officers and firefighters whose departments have adopted the plan	DB, DC, or DB+DC hybrid, depending on department election	Supplemental	Optional	<a href="https://www.fppaco.org/Fidelity.html">https://www.fppaco.org/Fidelity.html</a>
	401(a)	Colorado Fire & Police Pension Association	Police officers and firefighters whose departments have adopted the plan	DB, DC, or DB+DC hybrid, depending on department election	Primary	Optional	<a href="https://www.fppaco.org/benefits-SWMP.html">https://www.fppaco.org/benefits-SWMP.html</a>
	401(k) and 457	Colorado Public Employees' Retirement Association	PERA participants whose employers elect to offer the plan	DB or DC	Supplemental	Optional	<a href="https://www.copera.org/programs/peraplus-401k457-and-pera-dc-plan-information">https://www.copera.org/programs/peraplus-401k457-and-pera-dc-plan-information</a>
	401(k) and 457	Colorado Public Employees' Retirement Association	Participants in the PERA State and Local Divisions who elect to participate in lieu of the DB plan	DB or DC	Primary	Optional	<a href="https://www.copera.org/sites/default/files/documents/5-112a.pdf">https://www.copera.org/sites/default/files/documents/5-112a.pdf</a>
CT	457	Connecticut State Comptroller	State of Connecticut employees	DB for those hired before 7/31/17; DB+DC for those hired on or after 7/31/17	Supplemental	Optional	<a href="http://www3.prudential.com/email/retirement/IMFPWeb/hosted_websites/ts/ctdcp/pdf/457-plan-highlights/1013210-00001-00.pdf">http://www3.prudential.com/email/retirement/IMFPWeb/hosted_websites/ts/ctdcp/pdf/457-plan-highlights/1013210-00001-00.pdf</a>
	403(b)	Connecticut State Comptroller	Employees of any Connecticut state educational institution	DB	Supplemental	Optional	<a href="http://www3.prudential.com/email/retirement/IMFPWeb/hosted_websites/ts/ctdcp/pdf/403b-plan-highlights/1012943-00001-00.pdf">http://www3.prudential.com/email/retirement/IMFPWeb/hosted_websites/ts/ctdcp/pdf/403b-plan-highlights/1012943-00001-00.pdf</a>
	401(a)	Connecticut State Employees' Retirement System	State employees hired on or after 7/31/17	DB+DC	Primary	Mandatory	<a href="http://www3.prudential.com/email/retirement/IMFPWeb/hosted_websites/ts/ctdcp/pdf/tier_iv-plan-highlights/1004954-00001-00.pdf">http://www3.prudential.com/email/retirement/IMFPWeb/hosted_websites/ts/ctdcp/pdf/tier_iv-plan-highlights/1004954-00001-00.pdf</a>
DC	401(a)	DC Office of the Chief Financial Officer	District of Columbia general employees	DC	Primary	Mandatory	<a href="https://cfo.dc.gov/service/401a-retirement-plan">https://cfo.dc.gov/service/401a-retirement-plan</a>
	457	DC Office of the Chief Financial Officer	All District of Columbia public employees	DC for general employees; DB for teachers and public safety	Supplemental	Optional	<a href="https://cfo.dc.gov/service/457-deferred-compensation-plan">https://cfo.dc.gov/service/457-deferred-compensation-plan</a>



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DE	457 and 403(b)	Delaware State Treasurer	All Delaware public employees	DB	Supplemental	Optional	<a href="https://delaware.beready2retire.com/">https://delaware.beready2retire.com/</a>
FL	401(a)	Florida Retirement System	All FRS participants as an optional primary retirement benefit; default plan choice for new hires as of	DB or DC	Primary	Optional	<a href="https://www.myfrs.com/FRSPro_InvestPlan.htm">https://www.myfrs.com/FRSPro_InvestPlan.htm</a>
	457	Florida Department of Financial Services	State of Florida employees	DB or DC	Supplemental	Optional	<a href="https://www.myfloridadeferredcomp.com/SOFWeb/default.aspx">https://www.myfloridadeferredcomp.com/SOFWeb/default.aspx</a>
GA	401(k)	Georgia Employees' Retirement System	State employees hired on or after 1/1/09	DB+DC hybrid	Primary	Optional	<a href="https://www.ers.ga.gov/sites/main/files/file-attachments/psr_handbook.pdf">https://www.ers.ga.gov/sites/main/files/file-attachments/psr_handbook.pdf</a>
	457	Georgia Employees' Retirement System	State of Georgia employees	DB+DC for those hired on or after 1/1/09; DB for those hired previously	Supplemental	Optional	<a href="https://www.ers.ga.gov/sites/main/files/file-attachments/psr_handbook.pdf">https://www.ers.ga.gov/sites/main/files/file-attachments/psr_handbook.pdf</a>
HI	457	State Department of Human Resources Development	State of Hawaii employees	DB	Supplemental	Optional	<a href="http://islandsavings.preparewithpru.com/ind ex.html">http://islandsavings.preparewithpru.com/ind ex.html</a>
IA	457, 401(a), 403(b)	Iowa Department of Administrative Services	All Iowa public employees	DB	Supplemental	Optional	<a href="https://das.iowa.gov/RIC">https://das.iowa.gov/RIC</a>
ID	401(k)	Public Employee Retirement System of Idaho	PERSI participants whose employers have elected to offer the plan	DB	Supplemental	Optional	<a href="https://persi.idaho.gov/members/choice_401k_plan.cfm">https://persi.idaho.gov/members/choice_401k_plan.cfm</a>
IL	457	Illinois Department of Central Management Services	State of Illinois employees	DB	Supplemental	Optional	<a href="https://www2.illinois.gov/cms/benefits/Deferred/pages/deferredcompensation.aspx">https://www2.illinois.gov/cms/benefits/Deferred/pages/deferredcompensation.aspx</a>
IN	401(a)	Indiana Public Retirement System	Indiana state and local workers and teachers	DB+DC hybrid for teachers; DB+DC hybrid or DC for state and local workers	Primary	Mandatory	<a href="https://inprs-ingov.zendesk.com/hc/en-us/articles/115005165568-What-is-my-Defined-Contribution-account-">https://inprs-ingov.zendesk.com/hc/en-us/articles/115005165568-What-is-my-Defined-Contribution-account-</a>
	457	Indiana State Auditor	State of Indiana employees and employees of local governments that elect to participate	DB+DC hybrid for teachers; DB+DC hybrid or DC for state and local workers	Supplemental	Optional	<a href="https://www.in.gov/auditor/hoosierstart/">https://www.in.gov/auditor/hoosierstart/</a>
KS	457	Kansas Public Employees' Retirement System	State of Kansas employees and employees of local governments that elect to participate	DB for those hired before 1/1/15; Cash balance for those hired on or after 1/1/15	Supplemental	Optional	<a href="https://www.kpers.org/kpers457.html">https://www.kpers.org/kpers457.html</a>



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KY	457	Personnel Cabinet of the Commonwealth of Kentucky	State of Kentucky employees and employees of local governments that have elected to participate	DB for teachers and state and local workers hired before 1/1/14; Cash balance for state and local workers hired on or after 1/1/14	Supplemental	Optional	<a href="https://www.kentuckyplans.com/iApp/tcm/kentuckyplans/index.jsp">https://www.kentuckyplans.com/iApp/tcm/kentuckyplans/index.jsp</a>
MA	457	Office of the Treasurer and Receiver General	Massachusetts state employees	DB	Supplemental	Optional	<a href="https://www.mass.gov/smart-plan-for-public-employees">https://www.mass.gov/smart-plan-for-public-employees</a>
ME	457, 401(a), and 403(b)	Maine Public Employees' Retirement System	MainePERS Participating Local District (PLD) employers that elect to offer the plan	DB	Supplemental	Optional	<a href="http://www.mainestart.org/About.html">http://www.mainestart.org/About.html</a>
MD	457, 401(k), 401(a), 403(b)	Maryland Teachers and State Employees Supplemental Retirement Plans Board	All Maryland public employees	DB	Supplemental	Optional	<a href="https://www.marylanddc.com/iApp/tcm/marylanddc/index.jsp">https://www.marylanddc.com/iApp/tcm/marylanddc/index.jsp</a>
MI	457	Municipal Employees' Retirement System of Michigan	MERS participants whose employers elect to offer the plan	DB, DC, or DB+DC hybrid, depending on employer election	Supplemental	Optional	<a href="http://www.mersofmich.com/Employee/Programs/457-Program">http://www.mersofmich.com/Employee/Programs/457-Program</a>
	401(k) and 457	Michigan Office of Retirement Services	State employees hired on or after 3/31/97; public school employees hired on or after 9/26/12	DC for state employees; DB+DC or DC for public school employees hired on or after 9/26/12; DB for public school employees hired previously	Primary	Mandatory	<a href="https://stateofmi.voya.com/einfo/planinfo.aspx?page=plan_informationintroduction&amp;cl=michigan&amp;pl=640001PU&amp;domain=stateofmi.voya.com">https://stateofmi.voya.com/einfo/planinfo.aspx?page=plan_informationintroduction&amp;cl=michigan&amp;pl=640001PU&amp;domain=stateofmi.voya.com</a>
MN	457	Minnesota State Retirement System	State of Minnesota employees and employees of some local governments	DB	Supplemental	Optional	<a href="https://www.msrs.state.mn.us/mndcp">https://www.msrs.state.mn.us/mndcp</a>
MO	457	Missouri State Employees' Retirement System	State of Missouri employees	DB	Supplemental	Optional	<a href="http://www.modeferrredcomp.org/">http://www.modeferrredcomp.org/</a>
MS	457	Mississippi Public Employees' Retirement System	Mississippi PERS participants whose employers have elected to offer the plan	DB	Supplemental	Optional	<a href="https://mdcplan.empower-retirement.com/participant/#/login?accu=MississippiWR">https://mdcplan.empower-retirement.com/participant/#/login?accu=MississippiWR</a>



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MT	457	Montana Public Employees' Retirement Association	Montana PERA participants whose employers have elected to offer the plan	DB or DC	Supplemental	Optional	<a href="https://mpera.mt.gov/MEMBERS/457bdef-Comp">https://mpera.mt.gov/MEMBERS/457bdef-Comp</a>
		Montana Public Employees' Retirement Association	Montana PERA participants that elect to participate in lieu of the DB plan	DB or DC	Primary	Optional	<a href="https://mpera.mt.gov/MEMBERS/DCRP">https://mpera.mt.gov/MEMBERS/DCRP</a>
NE	457	Nebraska Public Employees' Retirement System	Nebraska state and county employees	Cash balance	Supplemental	Optional	<a href="https://npers.ne.gov/SelfService/public/planInformation/deferredCompensation/dcPlanInfo.jsp">https://npers.ne.gov/SelfService/public/planInformation/deferredCompensation/dcPlanInfo.jsp</a>
NH	457	New Hampshire Department of Administrative Services	State of New Hampshire employees	DB	Supplemental	Optional	<a href="https://nhdcp.empower-retirement.com/participant/#/login?accu=NewHampshire">https://nhdcp.empower-retirement.com/participant/#/login?accu=NewHampshire</a>
NM	457	New Mexico Public Employees' Retirement Association	New Mexico PERA participants whose employers elect to offer the plan	DB	Supplemental	Optional	<a href="http://www.nmpera.org/deferred-compensation">http://www.nmpera.org/deferred-compensation</a>
NV	457	Nevada Department of Administration	State of Nevada employees and employees of local governments that elect to participate	DB	Supplemental	Optional	<a href="http://defcomp.nv.gov/">http://defcomp.nv.gov/</a>
NY	457	New York State Deferred Compensation Board	New York State employees, and employees of participating agencies	DB	Supplemental	Optional	<a href="https://www.nysdcp.com/iApp/tcm/nysdcp/index.jsp">https://www.nysdcp.com/iApp/tcm/nysdcp/index.jsp</a>
NC	401(k) and 457	North Carolina Retirement System	Employees of participant North Carolina state and local employers	DB	Supplemental	Optional	<a href="https://www.nctreasurer.com/Retirement-and-Savings/Managing-My-Retirement/Pages/NC_401k_and_NC_457_Plans.aspx">https://www.nctreasurer.com/Retirement-and-Savings/Managing-My-Retirement/Pages/NC_401k_and_NC_457_Plans.aspx</a>
	403(b)	North Carolina Retirement System	K-12 educators and community college employees in North Carolina	DB	Supplemental	Optional	<a href="https://www.nctreasurer.com/Retirement-and-Savings/Managing-My-Retirement/Pages/NC-403b-Program.aspx">https://www.nctreasurer.com/Retirement-and-Savings/Managing-My-Retirement/Pages/NC-403b-Program.aspx</a>
ND	457	North Dakota Public Employees' Retirement System	North Dakota PERS participants whose employers elect to offer the plan	DB	Supplemental	Optional	<a href="https://ndpers.nd.gov/active-members/retirement-plans/457-deferred-compensation/">https://ndpers.nd.gov/active-members/retirement-plans/457-deferred-compensation/</a>



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NJ	457	New Jersey Division of Pensions & Benefits	State of New Jersey employees	DB	Supplemental	Optional	<a href="http://www3.prudential.com/email/retirement/IMFPWeb/hosted_websites/cs/njsedcp/">http://www3.prudential.com/email/retirement/IMFPWeb/hosted_websites/cs/njsedcp/</a>
OH	401(a)	Ohio Public Employees' Retirement System	State and local employees who elect to participate in lieu of the DB plan	DB+DC or DC	Primary	Optional	<a href="https://www.opers.org/members/Member-Directed/index.shtml">https://www.opers.org/members/Member-Directed/index.shtml</a>
	401(a)	Ohio State Teachers' Retirement System	Teachers who elect to participate in lieu of the DB plan	DB+DC or DC	Primary	Optional	<a href="https://www.strsoh.org/actives/new-members/k-12/dc-plan.html">https://www.strsoh.org/actives/new-members/k-12/dc-plan.html</a>
	457	Ohio Public Employees Deferred Compensation Board	All Ohio public employees	DB, DC, or DB+DC hybrid	Supplemental	Optional	<a href="https://www.ohio457.org/iApp/tcm/ohio457/index.jsp">https://www.ohio457.org/iApp/tcm/ohio457/index.jsp</a>
OK	457 and 401(a)	Oklahoma Public Employees' Retirement System	State of Oklahoma employees	DB for those hired before 11/1/15; DC for those hired on or after 1	Supplemental	Optional	<a href="https://soonersave.empower-retirement.com/participant/#/login?accu=OklahomaWR">https://soonersave.empower-retirement.com/participant/#/login?accu=OklahomaWR</a>
	457 and 401(a)	Oklahoma Public Employees' Retirement System	State of Oklahoma employees hired on or after 11/1/15	DC	Primary	Mandatory	<a href="https://okpathfinder.empower-retirement.com/participant/#/login?accu=PathfinderWR">https://okpathfinder.empower-retirement.com/participant/#/login?accu=PathfinderWR</a>
OR	457	Oregon Public Employees' Retirement System	Oregon PERS participants whose employers elect to offer the plan	DB+DC	Supplemental	Optional	<a href="https://www.oregon.gov/pers/EMP/Pages/OSGP-Employer-Participation.aspx">https://www.oregon.gov/pers/EMP/Pages/OSGP-Employer-Participation.aspx</a>
	401(a)	Oregon Public Employees Retirement System	The Individual Account Program (IAP) is mandatory for all Oregon PERS participants as of 2004	DB+DC	Primary	Mandatory	<a href="https://www.oregon.gov/pers/MEM/Pages/What-is-the-IAP.aspx">https://www.oregon.gov/pers/MEM/Pages/What-is-the-IAP.aspx</a>
PA	401(a)	Pennsylvania State Employees' Retirement System	Pennsylvania SERS participants hired on or after 1/1/19	DB+DC or DC	Primary	Mandatory	<a href="http://sers.pa.gov/DefinedContributionPlan.html">http://sers.pa.gov/DefinedContributionPlan.html</a>
	457	Pennsylvania State Employees' Retirement System	State of Pennsylvania employees	DB+DC or DC for those hired on or after 1/1/19; DB for those hired previously	Supplemental	Optional	<a href="http://sers.pa.gov/DeferredCompensationPlan.html">http://sers.pa.gov/DeferredCompensationPlan.html</a>





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RI	401(a)	Employees' Retirement System of Rhode Island	ERS participants with fewer than 20 years of service as of 6/30/12, as well as new hires (except judges and some public safety members)	DB+DC	Primary	Mandatory	<a href="http://investments.treasury.ri.gov/cash-opeb-529/401-a-defined-contribution-retirement-plan/">http://investments.treasury.ri.gov/cash-opeb-529/401-a-defined-contribution-retirement-plan/</a>
	457	Employees' Retirement System of Rhode Island	State of Rhode Island employees	DB+DC	Supplemental	Optional	<a href="http://www.employeebenefits.ri.gov/benefits/active/supplement/deferredcomp.php">http://www.employeebenefits.ri.gov/benefits/active/supplement/deferredcomp.php</a>
SC	401(a)	South Carolina Public Employee Benefit Authority	South Carolina Retirement System participants that elect the plan in lieu of the DB plan	DB or DC	Primary	Optional	<a href="https://peba.sc.gov/sorp.html">https://peba.sc.gov/sorp.html</a>
	401(k) and 457	South Carolina Public Employee Benefit Authority	South Carolina Retirement System participants whose employers elect to offer the plan	DB or DC	Supplemental	Optional	<a href="https://southcarolinadcp.empower-retirement.com/participant/#/login?accu=SouthCarolina">https://southcarolinadcp.empower-retirement.com/participant/#/login?accu=SouthCarolina</a>
SD	457	South Dakota Retirement System	SDRS participants whose employers elect to offer the plan	DB	Supplemental	Optional	<a href="https://sdrs.sd.gov/srp.aspx">https://sdrs.sd.gov/srp.aspx</a>
		South Dakota Retirement System	SDRS participants hired on or after 7/1/17 (Generational members)	DB	Supplemental	Mandatory	<a href="https://sdrs.sd.gov/generational/vra.aspx">https://sdrs.sd.gov/generational/vra.aspx</a>
TN	401(k)	Tennessee Consolidated Retirement System	State employees and teachers hired on or after 7/1/14, and local government employees whose employers elect to participate in the hybrid plan	DB for those hired before 7/1/14; DB+DC hybrid for those hired on or after 7/1/14 (hybrid plan is optional for local employers)	Primary	Optional	<a href="https://treasury.tn.gov/Retirement/Information-and-Resources/401-k-457-Investing">https://treasury.tn.gov/Retirement/Information-and-Resources/401-k-457-Investing</a>
	457	Tennessee Consolidated Retirement System	Tennessee CRS participants whose employers elect to offer the plan	DB for those hired before 7/1/14; DB+DC hybrid for those hired on or after 7/1/14 (hybrid plan is optional for local employers)	Supplemental	Optional	<a href="https://treasury.tn.gov/Retirement/Information-and-Resources/401-k-457-Investing">https://treasury.tn.gov/Retirement/Information-and-Resources/401-k-457-Investing</a>
TX	401(k) and 457	Employees' Retirement System of Texas	401(k) for Texas state agency employees 457 for Texas state agency and higher education employees	DB	Supplemental	Optional	<a href="https://ers.texas.gov/Active-Employees/Retirement/TexasSaver-401(k)-457-Program">https://ers.texas.gov/Active-Employees/Retirement/TexasSaver-401(k)-457-Program</a>



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UT	401(k)	Utah Retirement Systems	URS Tier 2 participants (hired on or after 7/1/11)	DB+DC hybrid or DC	Primary	Mandatory	<a href="https://www.urs.org/Members/401k">https://www.urs.org/Members/401k</a>
	457	Utah Retirement Systems	URS participants whose employers elect to offer the plan	DB for those hired prior to 7/1/11; DB+DC hybrid or DC for those hired on or after 7/1/11	Supplemental	Optional	<a href="https://www.urs.org/Members/457">https://www.urs.org/Members/457</a>
	IRA	Utah Retirement Systems	All URS participants	DB for those hired prior to 7/1/11; DB+DC hybrid or DC for those hired on or after 7/1/11	Supplemental	Optional	<a href="https://www.urs.org/documents/byfilename/%7CPublic%20Web%20Documents%7CURS%7CDC%7CIRAs_Guidebook%7C%7Capplication%7Cpdf/">https://www.urs.org/documents/byfilename/%7CPublic%20Web%20Documents%7CURS%7CDC%7CIRAs_Guidebook%7C%7Capplication%7Cpdf/</a>
VA	457	Virginia Retirement System	VRS participants whose employer elects to offer the plan	DB+DC for those hired on or after 1/1/14; DB for those hired previously	Supplemental	Optional	<a href="https://www.varetirement.org/dcp.html">https://www.varetirement.org/dcp.html</a>
	401(a)	Virginia Retirement System	VRS participants whose employer elects to provide an employer match to employee's supplemental savings	DB+DC for those hired on or after 1/1/14; DB for those hired previously	Supplemental	Optional	<a href="https://www.varetirement.org/cashmatch.html">https://www.varetirement.org/cashmatch.html</a>
	457 and 401(a)	Virginia Retirement System	Virginia state employees and teachers hired on or after 1/1/14	DB+DC	Primary	Mandatory	<a href="https://www.varetirement.org/hybrid.html">https://www.varetirement.org/hybrid.html</a>
VT	457	Vermont State Employees' Retirement System	State of Vermont employees	DB	Supplemental	Optional	<a href="https://vermont457retire.gwrs.com/login.do">https://vermont457retire.gwrs.com/login.do</a>
	403(b)	Vermont Teachers' Retirement System	Vermont TRS participants whose school districts elect to offer the plan	DB	Supplemental	Optional	<a href="https://vermont457retire.gwrs.com/login.do">https://vermont457retire.gwrs.com/login.do</a>
WA	401(a)	Washington State Department of Retirement Systems	Tier 3 public employees, teachers, and school employees	DB+DC	Primary	Mandatory	<a href="https://www.drs.wa.gov/plan3/plan3.htm">https://www.drs.wa.gov/plan3/plan3.htm</a>
	457	Washington State Department of Retirement Systems	Washington State DRS participants whose employer elects to offer the plan	DB or DB+DC	Supplemental	Optional	<a href="https://www.drs.wa.gov/dcp/dcp.htm">https://www.drs.wa.gov/dcp/dcp.htm</a>





Defined Contribution Plans Administered by State Retirement Systems  
or Available to State Employees

State	Plan Type(s)	Administered By	Participating Employee Groups	Primary Retirement Plan Type	Primary or Supplemental	Mandatory or Optional	More Info
WI	457	Wisconsin Department of Employee Trust Funds	State of Wisconsin and state university employees, and employees of local governments that elect to offer the plan	DB	Supplemental	Optional	<a href="http://etf.wi.gov/members/benefits_def_comp.htm">http://etf.wi.gov/members/benefits_def_comp.htm</a>
WV	457	West Virginia State Treasurer	State of West Virginia employees and employees of local governments that elect to offer the plan	DB	Supplemental	Optional	<a href="https://wv457.empower-retirement.com/participant/#/login">https://wv457.empower-retirement.com/participant/#/login</a>
WY	457	Wyoming Retirement System	WRS participants whose employer elects to offer the plan	DB	Supplemental	Optional	<a href="https://retirement.state.wy.us/DC">https://retirement.state.wy.us/DC</a>