National Council on Teacher Retirement  
Executive Director Applicant Questionnaire  

(Please number and provide answers in a separate document)

1. What is your current assessment of public pension plans and what changes do you see in the next five years for public pension plans?

2. Membership is a key issue in any non-profit association. How would you approach Membership development for NCTR?

3. It is anticipated that the NCTR Executive Director will have a “virtual office” for at least the first year, and that the Business Operation will remain in Elk Grove, CA. What resources would you need to function in such an environment?

4. What is your management style, and what specific approach and practices would you utilize to manage the NCTR remote team?

5. NCTR’s Annual Conference is a major revenue source for the organization. There are numerous pension conferences in the country sponsored by a variety of organizations. How can NCTR differentiate its Annual Conference from other conferences?

6. The Communications function is ever changing in this electronic world (webinars, social media, on-line streaming, etc.). What challenges and opportunities does this present for NCTR, and what experience do you have in this area?